

Pre-employment Test Topics

Crimes

- Stealing money or products from a previous employer for personal use or resale.
- Accepting bribes or kickbacks in company dealings at a previous employer.
- Revealing protected company information for personal gain.
- Other illegal activities at the expense of a previous employer.

Bribes

- Corruption: such as offering or accepting bribes including money, gifts, favors or other benefits or kickbacks.
- Any form of unauthorized and undisclosed financial benefit to you, your family or friends in your role as a company while an employee for another company.

Drug Use*

- Consuming illegal drugs at least once in their life, and/or using these drugs regularly, including marijuana, cocaine, heroin, basuco, LSD, ecstasy and amphetamines.

Inappropriate Benefits

- Obtaining improper benefits from a previous employer — including stealing money from the company, accepting bribes, or divulging confidential company information for personal gain.

Stealing

- Stealing money from a previous employer.
- Taking products from a previous employer for personal use or resale.

Fuel Theft

- Stealing fuel or collaborating with others to steal fuel from company vehicles at the expense of a previous employer.

Documentation Fraud

- Illegally altering or modifying public or private documents at a previous employer.
- Knowingly falsifying public or private documents in the past.

Ties to Criminal Groups

- Having ties to criminal groups such as organized crime, cartels, gangs, etc.

Identity Theft

- Stealing and selling the identity of other individuals, including stealing any identifying information that allows access to the financial resources of another person.

Cyber Crimes

- Electronic vandalism or sabotage — such as email scams and intentionally infecting computers with harmful viruses.

Counterfeiting

- Exchanging, possessing or receiving counterfeit money for personal gain in the past.

Violent Crimes

- History of violent crimes — such as aggravated assault, murder, and use of a deadly weapon against individuals other than in self-defense.

Drug Trafficking

- Involved directly in manufacturing, transporting, or distributing illegal drugs or conspiring with cartels or organized crime to traffic in illegal drugs.
- Receiving payment or drugs from drug traffickers for personal use or for resale because of work or favors performed.

Terrorism

- Having ties to terrorist organizations, including through association with a friend or relative that is involved, or by direct affiliation.

*** NOTE:** *This is not a test of whether family members or friends have been involved with illegal drugs in some way.*

Employment (Periodic) Test Topics

Crimes

- Stealing money or products from the company for personal use or resale.
- Accepting bribes or kickbacks in company dealings.
- Revealing protected company information for personal gain.
- Other illegal activities at company expense.

Bribes

- Corruption: such as offering or accepting bribes including money, gifts, favors or other benefits or kickbacks.
- Any form of unauthorized and undisclosed financial benefit to you, your family or friends in your role as a company while a current employee.

Drug Use*

- Consuming illegal drugs and/or using these drugs regularly, including marijuana, cocaine, heroin, basuco, LSD, ecstasy and amphetamines, while a current employee.

Inappropriate Benefits

- Obtaining improper benefits from the company – including stealing money from the company, accepting bribes, or divulging confidential company information for personal gain.

Stealing

- Stealing money from the company as a current employee.
- Taking products from the company for personal use or resale.

Fuel Theft

- Stealing fuel or collaborating with others to steal fuel from company vehicles while currently employed.

Documentation Fraud

- Illegally altering or modifying public or private documents.
- Knowingly falsifying public or private documents.

Unauthorized Transactions

- Irregularities in transactions and other dishonest behavior.

Workplace Theft

- Stealing money, products, supplies, or items of value from the company or from another employee at work.
- Taking products, supplies, or items of value from the company or another employee for personal use or resale.

Money Laundering

- Engaging in money laundering, such as knowingly handling money with illicit origin from clients involved with drugs, terrorists, prostitution or weapons.
- Accepting money to establish illegal tax havens.

Identity Theft

- Stealing and selling the identity of other individuals, including stealing any identifying information that allows access to the financial resources of another person while a current employee.

Cyber Crimes

- Electronic vandalism or sabotage – such as email scams and intentionally infecting computers with harmful viruses.

Counterfeiting

- Exchanging, possessing or receiving counterfeit money for personal gain.

*** NOTE:** *This is not a test of whether family members or friends have been involved with illegal drugs in some way.*