

Enheten för förmedlingsfrågor
Ulla-Britt Selander

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The Labour Market Organization in Sweden has worked with the Vienna Test System (VTS) for about 12 years. The users are about 150 psychologists spread all over the country. The clients are mostly unemployed persons, some with different kinds of disabilities.

The VTS is used mostly in aptitude testing as a help to make prognoses of success in studies or in working life. We use either only the VTS-testsystem, or certain VTS tests as a complement to paper-and-pencil tests within areas that cannot be measured by ordinary paper and pencil tests, i.e. stress-tolerance, accuracy, flexibility and vigilance. The VTS is also very helpful in selecting people for different occupational courses, i.e. technical/practical occupations and occupations related traffic.

Many of the tests are non-verbal, which suit special groups, as immigrants, dyslexic and other language-handicapped persons.

Our clients like the tests in the VTS-system. They are associated with work and not with school experiences as paper-and-pencil tests often are. In that way they create motivation for being tested. Our clients often get experiences of their functioning during the testing that can be discussed afterwards, which lead to a deeper insight of their respective strong and weak sides of their talents and personality. The clients also like the presentations on the screen.

It is easy for the psychologists to choose the right tests for each person, as every test is available on the computer. Another advantage is the rapid presentation of results. It is also easy to keep the information in a safe way, as it is stored on the computer.

We have not yet used the cognitive rehabilitation program. As we think that this system contains big potentials for rehabilitation, our aim is to introduce it within our working life rehabilitation. Many of our clients need to train memory, planning and concentration among other things.

The Vienna Test System has helped us to increase both our diagnostic opportunities and our efficiency.